

RISK ASSESSMENT

Title:	Grit Spreading and Clearing Snow and/or Ice	Date of Assessment:	15/07/2020	Risk Assessor:	Clare Crouch
Reference Number:	RA34	Version Number:	2	People involved in making this assessment:	Clare Crouch
Task/Process:	Grit spreading and clearing driveway and car parks of snow and/or ice	People at Risk:	Employees, Visitors and Contractors.		
Documents Associated with this Risk Assessment:					
Review Date:	18/04/24	Reviewer:	Ian Warne	Next Review Date:	18/04/25

Hazard: Manual Handling	Risk of musculoskeletal injuries from poor manual handling. Risk to employees.
Control Measures:	
1.	Ensure the correct equipment used
2.	Lifting equipment provided where necessary
3.	If grit bags are over 25Kg then two-person lift required
4.	Wear suitable PPE and warm clothing
5.	Ensure all people involved are physically fit to do the work required
6.	Ensure the working zone is clear from obstacles and trip hazards and has plenty of light and space
7.	All staff trained in manual handling (training reviewed)
8.	Plan the route and brief all involved of the route
9.	Instruction, information, training and supervision

Hazard: Slips and Trips	Risk of musculoskeletal injuries. Risk to employees, visitors and contractors.
Control Measures:	
1.	Ensure the working zone is clear from obstacles and trip hazards and has plenty of light and space
2.	Plan the route and brief all involved of the route
3.	Protective shoes to be worn providing slip protection
4.	Leads to be kept safe and not cause a trip hazard
5.	Spills to be cleaned immediately
6.	Instruction, information, training and supervision

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Hazard: Traffic	Risk of injury or death from vehicle collision. Risk to employees, visitors and contractors.
Control Measures:	
1.	Trained banksman used to prevent traffic entering the area being gritted
2.	Wear high visibility clothing
3.	If FLT with snow plough attachment used, the area must be clear of pedestrians
4.	Only trained, competent and approved staff to use the FLT with snow plough attachment
7.	Instruction, information, training and supervision

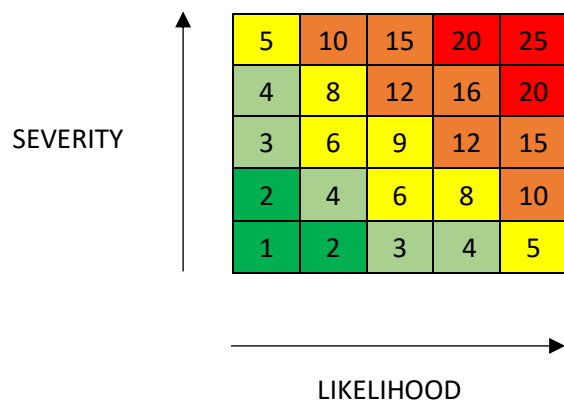
Hazard: Cold	Risk of hypothermia and frost bite. Risk to employees.
Control Measures:	
1.	Limit time spent working in the cold condition by taking regular breaks
2.	Warm drinks available
3.	Wear warm clothing
4.	Instruction, information, training and supervision.

I (name) do hereby declare that I have received, understood and will abide by the contents of this Risk Assessment.

Signed: Date:

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HOW TO CALCULATE A RISK RATING



Likelihood	Severity
1 = extremely unlikely	1 = very minor injury
2 = unlikely	2 = first aid injury
3 = possible	3 = lost time injury
4 = likely	4 = hospital treatment
5 = very probable	5 = disabling injury

Risk rating	Action and timescale
15 and above	Unacceptable Work may not start. Additional controls must be introduced to reduce risk rating to below 9.
9-14	Tolerable Additional controls must be introduced as soon as possible.
5-8	Tolerable Additional controls may be needed
4 or below	Acceptable

1-4 =	Low risk
6-9 =	Medium risk
10-25=	High risk