



Risk assessment

Ref no: RA38	Area: Swimming in the Exercise Pool and Testing Ladder	Assessor: Ian A Warne, Finance & Operations Director
	Date of assessment: 11/04/18	Reassessment date: Ad Hoc Assessment – Review before next use

Hazard	Who might be harmed and how?	Existing Control measures	Residual risk L/M/H	Action by who?
Drowning	Employee swimming Death	<ul style="list-style-type: none"> • Ensure employee is a strong swimmer • Ensure the counter current machine can be easily switched off • Ensure the process is monitored by a strong swimmer • First Aider to be aware of this happening • Ensure employee is never left alone in the pool • Ensure time spent in the pool is kept to the minimum required for test • Instruction, information, training and supervision. 	L	
Slips and Trips	Employee swimming and any other attendees Muscular Skeletal and death by drowning	<ul style="list-style-type: none"> • Ensure working zone is clear and tidy and has plenty of light. • Ensure area is kept as dry as possible to prevent slippage. • Clear any spills immediately • Helpers to wear protective shoes with good grip to be worn at all times. • Employee swimming to wear protective shoes up to the pool and immediately after exiting the pool • Care to be taken when accessing and egressing the pool • Instruction, information, training and supervision. 	L	
Hypothermia	Employee swimming Hypothermia	<ul style="list-style-type: none"> • Limit the time employee spends in the pool to the minimum required for the test • PPE – Wetsuit jacket provided • Ensure towels and warm clothing available between tests and at the end of the test. • Warm drinks to be available if required • Instruction, information, training and supervision. 	L	
Electrocution	Employee swimming and any other attendees Burns and Death	<ul style="list-style-type: none"> • Ensure all electrical equipment and cabling to be kept away from the pool where reasonable practicable. • Protective shoes with good grip to worn at all times. • Ensure any equipment is suitable for its intended use. • Ensure the equipment has been maintained correctly. • Instruction, information, training and supervision. 	L	

Working at height when testing ladder	Employee Swimming Muscular skeletal and death	<ul style="list-style-type: none"> • Testing process to be closely monitored by Walt Aggas • Care to be taken by employee swimming during testing process • At any time the ladder looks unsafe test must stop immediately • Minimise amount of time to be taken for test • Ensure ladder is secured correctly before test commences • Instruction, information, training and supervision. 	M	
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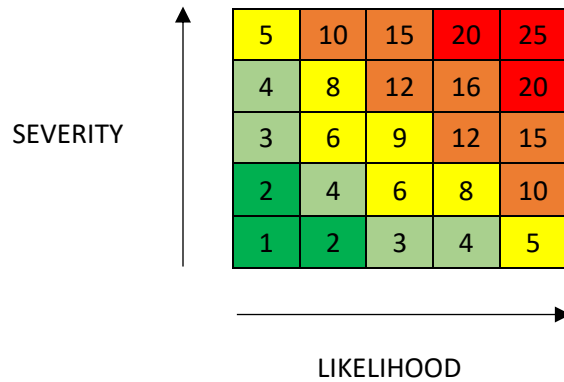
Ensure the risk control still applies, if not contact the relevant department

I (name) do hereby declare that I have received, understood and will abide by the contents of this Risk Assessment.

Signed:.....

Date:

HOW TO CALCULATE A RISK RATING



Likelihood	Severity
1 = extremely unlikely	1 = very minor injury
2 = unlikely	2 = first aid injury
3 = possible	3 = lost time injury
4 = likely	4 = hospital treatment
5 = very probable	5 = disabling injury

Risk rating	Action and timescale
15 and above	Unacceptable Work may not start. Additional controls must be introduced to reduce risk rating to below 9.
9-14	Tolerable Additional controls must be introduced as soon as possible.
5-8	Tolerable Additional controls may be needed
4 or below	Acceptable

1-4 =	Low risk
6-9 =	Medium risk
10- 25=	High risk